ILLINOIS AGRICULTURAL LEADERSHIP FOUNDATION

ANNUAL REPORT 2018

Fiscal Year 2018 Highlights

- The Class of 2018 traveled to Hong Kong, Vietnam and Taiwan during their International Study Seminar
- Graduated the 18th Class of the Illinois Agricultural Leadership Program
- Four distinguished alumni honored with the prestigious Torch of Leadership Award
- The 19th Class of the Illinois Agricultural Leadership Program began their leadership journey.

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Moving agriculture into the future ...



Our Mission

"To develop knowledgeable and effective leaders to become policy and decision makers for the agricultural industry."

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Dan Kelley, Chairman of the Board, IALF

"Our alumni
have proven time
and again that
their knowledge
and experience
are invaluable."



Lee Strom, President and CEO, IALF

Chairman's Message

As the new year begins, it is time once again to acknowledge the continued challenges facing American agriculture, and reflect on the ways the IALP alumni and current class members have rose to meet those challenges. I am proud of the work those affiliated with our program have done to establish and maintain positions as leaders in agriculture.

This year, the IALP Class of 2020 has begun their journey through the Illinois Agricultural Leadership Program. We are fortunate to have the guidance of leaders in our industry and the occasion to bring together individuals from various agricultural fields, whose experience and expertise provide an enriching learning opportunity for our current class members.

Going forward, we hope to further strengthen our program by drawing from within. This upcoming year, we plan to bring together current class members and alumni through a mentorship program that allows those former class members to impart their knowledge and expertise to the next generation of ag leaders, allowing them to successfully navigate the uniquely modern challenges facing the agricultural industry.

2018 has been a year of transitions for the IALF team. Lee Strom, our President and CEO joined us in late 2017, and has been a valuable asset to the program. His experience in the industry and relationships with other leaders in ag have greatly enriched the program. Our Program Director since 2012, Alison Myers, recently became a mother and has decided to leave IALF to spend time enjoying her new son and her new role as a mom. Todd Lowery, former Administrative and Alumni Relations Director, has moved into the role of Program Director, and has proven himself to be valuable in the position. The newest addition to the IALF family is Nicole Solberg. Nicole is responsible for the production of the IALF News and Alumni News bi-weekly newsletters.

I would be remiss if I didn't take time to acknowledge and thank all of those who choose to invest in IALF. I am confident that the accomplishments of our alumni reflect on the value of this program and that they will encourage your continued support. We are very appreciative to have your trust in our continued efforts to develop exceptional leaders in the agricultural industry. Thank you!

President's Message

In late 2017, I joined IALF as President, having previously served in roles in the agriculture industry which took me from the farm fields of Illinois to the halls of Washington, DC. It is once again an honor to be associated with this organization that provided me with a life-changing leadership development experience when I was a much younger man and member of the Class of 1988.

There is no doubt in my mind that Illinois must continue to provide a source of well-trained leaders our industry demands in order to meet the challenges faced in the 21st Century. I am continually amazed at the swiftly changing landscape that includes technology, social media, and consumer trends, and how they are so different from just a decade ago, let alone from the late 1900s. The pace of change will continue to accelerate, and it is incumbent that our state prepares industry professionals to be thoughtful leaders and spokespersons.

This past year saw a considerable change at IALF as mentioned in Chairman Dan Kelley's note. I echo the thanks to Alison Myers Jefferson for her years of service and to Todd Lowery as he transitioned into the role of Program Director. We also welcome Nicole Solberg and look forward to her contributions. A special word of thanks goes to Debi Thurow for her extraordinary service as Development Director and the "backbone" of staff. Her constant dedication is an inspiration to us all.

We embarked on a new path in 2018 with additional programming opportunities and the exploration of new collaborations with businesses and individuals both within and outside the agriculture sectors. We know each of these new interactions will yield eye-opening experiences for the Class of 2020 and new interest and partnerships for the organization.

In closing, we owe many thanks to the IALF Board of Directors for their continuing guidance and leadership. I would also like to say a special thanks to our recently retired board members, Richard Ryan, and Porter Martin. They both served with distinction and leave a lasting legacy which will continue to positively impact the Illinois agriculture industry for years to come.

We appreciate your continued support of IALF and hope you will continue to join us on our journey to provide the best global leadership for the food and agriculture sectors.

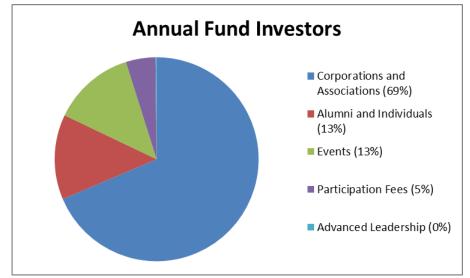
The IALF Annual Fund

Contributions to the IALF Annual Fund are used for general operational support to fund the activities of the current leadership class. Those contributing to this fund include corporations and associations, as well as individuals such as IALF program graduates and friends of the Foundation. There are many ways to

give to the IALF Annual Fund. The most frequent gift is in the form of a cash investment. Some companies and individuals also provide in-kind gifts that help offset expenses associated with leader-ship program seminars. Still others support our annual golf outing and annual meeting through a sponsorship, hole spon-

sorship or auction item donation. Many companies and individuals contribute at multiple levels in the same year: cash contributions, donating auction items and providing in-kind gifts.

"100% of your gift goes towards the administration of the Illinois Agricultural Leadership Program."



Total Annual Fund contributions received in FY 2018 = \$410, 515

Corporations and associations accounted for 69% of annual fund contributions. Alumni and Individuals contributed 13%, Special Events accounted for 13%, Participation Fees made up 5% and Advanced Leadership made up less than 1% of the annual fund in FY 2018.

The President's Club

On the following pages you will see the names of individuals who give to the annual fund. Many are alumni, some are past or current board members of the Illinois Agricultural Leadership Foundation or the Illinois Agricultural Leadership Alumni Association, and even more are friends of the program. Because the annual fund is so critical to the on-going educational excellence of the major seminar series each year, we have chosen to denote those individuals who have given to the annual fund for five or more consecutive years with an asterisk (*). These are members of the President's Club! Thank you.



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Tami Craig Schilling of Bayer presents "Walking the Walk of Leadership" to the Class of 2020.

* = denotes President's Club



Illinois State Treasurer Mike Frerichs discusses leadership in government with the Class of 2018 at the State Government Seminar.

Corporate and Association Investors FY 2018

\$20,000 or Above

Archer Daniels Midland Company *
CoBank *
Compeer Financial *
Nationwide Mutual Insurance Company
Foundation *

\$15,000 - \$19,999

Cargill John Deere & Company * GROWMARK, Inc. * Prairie Farms Dairy, Inc. *

\$10,000-\$14,999

COUNTRY Insurance
DuPont Pioneer *
Illinois Corn Marketing Board *
Illinois Farm Bureau *
Illinois Soybean Program *

\$5,000-\$9,999

BASF Corporation Bayer Crop Science Dow AgroSciences Farm Credit Illinois * Syngenta The Maschhoffs LLC

\$1,000-\$4,999

Anderson Foundation *
Birkey's
Cook County Farm Bureau*
Corn Belt Energy *
DeKalb County Farm Bureau *
Evergreen FS, Inc. *
Farmers National Company
Grain & Feed Association of Illinois *
Heartland Bank & Trust Company *

\$1,000-\$4,999 Continued

Illinois Beef Association
Illinois Fertilizer & Chemical Association *
Illinois Pork Producers Association *
Kane County Farm Bureau *
Morton Community Bank *
Pike & Scott County Farm Bureau *
St. Louis AgriBusiness Club *
Siemer Milling Company *
Tee Jet Technologies
The Chicago Farmers *
Wells Fargo Bank *
Wyffels Hybrids Inc.

\$200 - \$999

AHW LLC Buck Bros., Inc. Carroll Service Company * DuPage County Farm Bureau * Fortress Bank * John Volk Associates * Kelly Sauder Rupiper Equipment, LLC LaSalle County Farm Bureau Livingston County Farm Bureau * Madison County Farm Bureau * Maplehurst Farms Martin Sullivan, Inc. Massac County Farm Bureau McDonough County Farm Bureau * McLean County Farm Bureau * Ogle County Farm Bureau Prudential Agricultural Investments * St. Clair County Farm Bureau * Stephenson Service Company Tazewell County Farm Bureau Washington County Farm Bureau * Wm. Nobbe & Co., Inc. Winnebago - Boone County Farm Bureau

Individual Investors FY 2018

\$1,000 - \$4,999

Class of '84

Chet and loy Boruff * Dan and Pam Kelley *

Class of '86

Dean and Cookie Campbell *

Class of '98

Kim Morton and Ron Kok Alblas *

Class of '00

Peter and Polly Johnsen

Class of '06

Brent and Elizabeth Johnson * Brad and Kimberly Wolter

Class of '08

Matt and Jill Ginder *

Class of '10

Nathan and Brittany Hasheider * Class of '14

Class of '12 **Friends**

Gary and Ann Baise * Bob and Cheryl Easter * Iohn and Anne Huston * Porter and Sherrie Martin * Mak and Dawn Mirhakimi Tami Craig Schilling Joyce and Allan Watson *

\$500 - \$999

Class of '84

Jim and Gail Frank * Gary and Vicki Luth Bill and Bonnie Mullins * Wendell and Janet Shauman *

Class of '86

Bob and Jeannie Johnson *

Class of '88

Tom & Cheryl Martin * Leland & Twyla Strom

Class of '92

Dan and Julie Vial

Class of '94

Ed Cooper and Patty DeBiasi * Rick and Mary Edwards * Kevin and Laura Haas *

Class of '96

Chuck and lanis Studer

Class of '00

Nick & Kayla Block *

John & Marilyn Litchfield Steve Pitstick *

Class of '02

Steve & Gladys Arnold * David & Maribeth Logsdon Dan and Dena Meyer

Class of '04

Brad & Sara Smith * Ken and Becky Ropp

Class of '06

Lane & Joyce Pickwell *

Class of '08

Becky and Ken Ropp

Class of '10

leff & Carrie Ray *

Class of '12

Sarah Michaels

Michael Burns

Class of '16

Grant & Logan Noland

Friends

Enid and Lila Schlipf *

\$250 - \$499

Class of '84

Tom Johnson Alan & Susan Puzey *

Class of '86

Steve and Marilyn Ayers * George and Janet Dixon * Lynn and Mary Hiser * Gary Unverfehrt *

Class of '88

Gary and Annette Huisinga Paul & Connie Rasmussen * Larry & Kathy Tombaugh

Class of '90

Ann and Ron Olson Bob and Debbie Rhea

Class of '92

Stan and Peggy Blunier * Bob and Amy Phelps * Gerry and Judy Salzman * Steve and Sharon Schneider *

Class of '96

Irvin and Delila Bane * David and Lisa Hamman * Mechelle and Jeff Schlipf **Brooks**

Class of '98

Brian and Molly Loeffler * Rick and Jan Schramm * Jay & Brenda Timmons *

Class of '00

Rod Stoll

Class of '02

Rick and Barbara Dean Bill and Deborah Leigh *

Class of '06

Kyle and Iodi McMillian

Class of '08

Chet & Lori Esther *

Class of '10

Sheila and David Fowler * Grant and Kristen Strom

Class of '12

Deb & Kevin Schultz *

Class of '14

Brian & Shannon Anderson * Cyndi & David Punke

Class of '18

Tim & Melissa Wolfe

Class of '20

Jack and Jaclyn Powers

Friends

Eldon and Sandy Gould Debi and Mike Thurow *

\$100—\$249

Class of '84

Ray and Ellen Hankes * David and Julie Marshall Donna and Iim Reifschneider *

Class of '86

Randy and Susie DeSutter * Larry and Tammy Fisher John and Jan Kellogg * Jim & Ann Wright *

Class '88

David Ward & Jane Courtright Allan & Janet Worrell *



Carrie Muehling. Class of '08, former MCCC award recipient, serves as emcee of The McLean County Chamber of Commerce Ag Awards Dinner.

* = denotes President's Club



Andy Sprague, Class of 2012, serves on the John Wood Community College Board of Trustees and serves on the finance committee.

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Sean Arians, Class of 2018, addresses Illinois Farm Bureau Attendees after being recognized as the Excellence in Ag Award recipient.

Annual report 2018



Karen Fraase, Class of '00, receives the Illinois Ag in the Classroom 2017 Volunteer of the year award.

Individual Investors Continued

Class of '90

Mike & Vicki Epperson Randy & Carolyn Grove * Fritz & Sally Kuhlmeier * Doug & Stacy Schroeder * Bruce and Joanne Stikkers Steve & Jan Weber * Class of '92

Tom & Beth Chamberlain *

Bret & Susan Cude *
Steve and Madeline Gustafson
Jerry & Pam Snodgrass *

Class of '94

Tom Adler
Gary & Cyndy Bruch *
Jim & Amy Eichhorst
Julie & David Marshall
Jim & Sally Schroeder *
Carl & Tina Schwinke

Class of '96

Susan and John Adams *
Don and Doris Cochran *
Brigitte Franzen *
Linnea and Joel Kooistra *
lackie and Mark Kraft *

Class of '98

Debbie Hamrick and Ed Gaines John and Beth Kuhfuss *

leff and Norine Townsend

Class of '00

Peter & Diane Brummel * David and Margo Martin Chris and Maggie Ludwig Michael Rauch *

Class of '02

Jeff & Katherine Austman *
Doug and Brenda Childers
Norm and Barb Larson
Tricia Matzenbacher and
Craig Finke
Peter and Megan Pistorius *
Tim & Roxanna Seifert *
Gary & Shari Shupe
Pam & Jay Smith
Class of '04
Troy and Tandy Fischer *

Troy and Tandy Fischer *
Ron and Michelle Lloyd *
Scott and Victoria Newport *

Class of '06

Andy and Tami Bastert Allyn & Amy Buhrow David & Barb Serven * Troy Uphoff *

Class of '08
Brad & Linda Baer
Mark Erdman
Kevin & Tracy Niemann *
Carrie and Scott Vogel

Class of '10

Sheri and Patrick Bane Chuck and Patti Cawley Chris and Dayla Salrin * Brian and Jill Waddell

Class of '12

Jodie & Mike Brooks *
Melinda Miller *
Andy Sprague *
Tim Stuenkel *

Class of 'I4

Bryan and Sharon Blau
Andy and Amanda Brantner
Jeff and Christine Bunting
Daniel Carmichael
Spencer and Alicia Janssen *
Lindsey and Reed Rinkenberger

Class of '16

Joel Barickman Steve and Dawn Huls Kirk and Stephanie Liefer Dan and Julie Mehochko Brian and Brianne Satorius Jennifer and Darin Waters

Class of '18

Rodney and Destiny Connor Nicole and James Hasheider Jason Kieser Jonathan and Kristina Schneider

Clay and Deanna Zwilling

Friends

Eldon and Virginia Aupperle *
Jack Block
Rich and Virginia Connell
Todd and Jennifer Lowery
Rick and Patricia Nelson *
John Ross *
Ashley Satorius
David Ulhman

Up to \$99

Class of '88

Kevin and Jennifer Miller *

Class of '96

Jack Schichting and Heather Sharp

Class of '98

Phil and Carolyn Corzine *

Class of '00

Jane Feagans

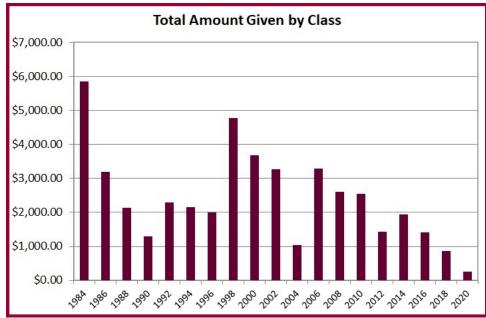
Class of '02

Scott and Kimberly Johnson

Friends

Tom and Judy Beyers
Jim & Susan Walter
* = denotes President's Club

Individual Investors Continued



"As a very fortunate graduate of this program I feel I have a responsibility to help ensure this program continues so other future Ag Leaders have the opportunity to share in this educational opportunity."

Brian Anderson, Class of 2014



Alumni from all classes gather at the Illinois State Fair for the Ag Day Breakfast.

In-Kind Contributions

\$2,000 and Above

The Timmons Family - Class of 2018 International Perspectives Seminar

\$1,000-\$1,999

The Anderson's—Class of 2018 International Study Seminar

Illinois State University—Class of 2020 Orientation Seminar

Up to \$999

Rob Elliott, Bayer—Class of 2020 Orientation Seminar Eckert's Farms—Innovation & Change Seminar Prairie Farms Dairy—Innovation & Change Seminar Brandt—State Government Seminar Springfield Plastics—State Government Seminar

Dan Sprague, The Maschhoffs LLC, was the featured speaker during the reception held during the State Government Seminar.



L to R: Jay Timmons, Class of '98, Ron Warfield Class of '84, Will Timmons Class of '06 & President/CEO Lee Strom, Class of '88

In-Kind contributions include meals and services provided by business and Individuals.

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Golf Outing Corporate Donors

AgriGold, Drew Earles Class of '12
AHW Brian Walker Class of '04
Bayer Company
Beck's Hybrids
Brandt Consolidated
Case IH Agricultural Business
Caterpillar, Inc.
Commerce Bank
Compeer Financial
DEKALB/ASGROW Jonathan Schneider
Class of '18
Evergreen ES Inc.

Evergreen FS, Inc Farm Credit Illinois, Rod Stoll Class of '00

Farmers National Company, Bret Cude Class of '92,Randy Dickhut Class of '92 Fortress Bank, Andy Bastert Class of '06

Financial Planners
Frederick Travel

Grain & Feed Association of Illinois, Jeff Adkisson Class of '04

GROWMARK, Inc

Ilinois Fertilizer & Chemical Association

John Deere Company, Keith Soltwedel Class of '98

Loeffler Farms, Brian Loeffler Class of '98 Macon County Farm Bureau, Tim Stock Class of '18

MARCO NPK, Brian Waddell Class of '10 Met Life Agricultural Investments,

Troy Fischer Class of '04

Mosaic Tadgh Davis Class of '14

Mullins Grain, Robb Mullins Class of '98 North Central Bank, Deb Schultz Class of '12

Pioneer HI-Bred, Brian Anderson Class of '14

Prairie Farms Dairy, Inc., Matt McClelland Class of '10

Reusch, Butler and Associates Siemer Milling

Sprague's Kinderhook Lodge, Andy Sprague Class of '12

Springfield Plastics, Brad Baker Class of '12

Stewart Farms Partnership, Bob Stewart Class of '06

Tee Jet Technologies, Tim Stuenkel Class of '12 Class of '14

Wells Fargo Bank, Ed Cooper Class of '94

Whiskey Acres Distilling Company, Jamie Walter Class of '08, Nick Nagele Wyffels Hybrids Inc., Brent Johnson Class of '06



Special thanks

to our Golf

Outing

Corporate

Sponsor:

Golf Outing Individual Donors



Craig Abell - Class of '10 Jeff Austman Class of '02 Mary Auth Class of '02 Matt Bennett Class of '02 Dan Biernacki Class of '12 Stan Blunier Class of '92 Chet Boruff Class of '84 Jim Buck Class of '84 Jennie Bunger Class of '18 Chuck Cawley Class of '10 Tom Chamberlain Class of '92

Doug Childers Class of '02 Ed Cooper Class of '94 John Cottingham Class of '92

Dale Crawford Class of '02 Scott Deakin Class of '12 Brittany Dean Carter Class of '14 Mary Denton Class of '08

Keith Detwiler Class of '10 Becky Doyle Class of '84 Lary Eckert Classof '84 Rick Edwards Class of '94 Dennis Epplin Class of '92 Kristen Ewing Class of '18 John Fietsam Class of '12 Sheila Fowler Class of '10 Luke Fraley Class of '18 Carolyn Gehrke Class of '18

Andrew Goodrich Class of '10

Chris Gould Class of '10 Joe Grider Class of '10

Steve Gustafson Class of '92 Heather Hampton+Knodle Class of '98 Tim Harris Class of '00 Malcolm Head Class of '92

Jerry Hicks Class of '84
Russ Higgins Class of '00
Dennis Hoyt Class of '04
Ann Hughes Class of '84
Gary Huisinga Class of '84
John Huston IALF Board
Nate Janssen Class of '12
Tom Jennings Class of '06
Scott Johnson Class of '02
Tracy Jones Class of '06
Dan Kelley Class of '84
Mark Kennedy Class of '92

Norm Larson Class of '02

Golf Outing Individual Donors Continued

John Longley Class of '92 Gary Luth Class of '84 Tricia Matzenbacher Class of '02

'02
Cory Mitchell Class of '10
Kim Morton Class of '98
Mark Musial Class of '06
Kevin Niemann Class of '08
Don and Kay Norton
Pete Pistorius Class of '02
Steve Pitstick Class of '00
Alan Puzey Class of '84
Jeff Ray Class of '10
Lindsey and Reed Rinkenberger Class of '14
Blake Roderick Class of '92
Rich Ryan IALF Board

Chris Salrin Class of '10 Gerry Salzman Class of '92 David Scheffler Class of '10 Jim Schroeder Class of '94 Bob Schroeder Class of '18 Deb and Kevin Schultz Class of '12

Tim Seifert Class of '02 Wendell Shauman Class of '84

Steve Sheaffer Class of '10 Gary Shupe Class of '02 Pam Smith Class of '02 Norbert Soltwedel Class of

Stephanie Spiros Class of 198

Joe Springer Class of '06 Lee Strom Class of '88 Ron Tombaugh Class of '02 Jeff Townsend Class of '98 Steve Wentworth Class of '84

Jamie Willrett Class of '88 Tim Wolfe Class of '18 Tara Yoder, Class of '10 Anna Ziegler Class of '18 Susanna Zimmerman Class of '18



Congratulations to the Class of 2010 for winning the Class Spirit Award for the 3rd time!

Golf Outing Sponsored by



Dinner Sponsored by





CLASS OF 2010

CLASS OF 2012

Sincere
appreciation is
extended to the
volunteers whose
dedication, time
and
resources made
these days
possible.



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Business Decision Making Seminar



John Deere provides partial funding for the Business Decision Making Seminar. The Class of 2018 began their second year with the Business Decision Making Seminar partially funded by John Deere. This seminar is held at the All Center at Northwestern University's Kellogg School of management. This seminar features a world-renowned faculty like Mitchell Petersen, pictured here.



Farm Credit Services Innovation and Change Seminar







The Farm Credit Services Innovation and Change Seminar funded by Farm Credit Illinois and Compeer Financial included a visit to Prairie Farms Dairy where Class of 2018 member, Katie Mansouri, gave a tour of the facilities. The seminar featured a look at rural community development as well as exploring non-traditional crops, technologies, and processes for agricultural market development.

The Maschhoffs LLC State Government Seminar



The Maschhoffs have generously provided the endowed gift to fund the State Government Seminar. Raymond Poe, Director of the Illinois Department of Agriculture spoke with the class members on leading in a challenging political and fiscal environment during the Maschhoffs LLC State Government Seminar. Several lawmakers and advocates also spoke about regulations impacting agriculture, running for state office, and the need for genuine leadership in state government.



Ron and Melanie Warfield International Perspectives Seminar



The Ron and Melanie Warfield International Perspectives Seminar provided the class members an opportunity to explore the economic, cultural and agricultural issues facing the three countries that would be visited by the class during the International Seminar. Pictured is Ly Dinh, U of I graduate student from Vietnam who gave a cultural presentation to the class members.



Ron and Melanie Warfield have graciously endowed the Ron and Melanie Warfield International Perspectives Seminar.

International Study Seminar

The Class of 2018 traveled to Hong Kong, Vietnam, and Taiwan for the International Seminar. The II-day seminar included sessions, tours, and site-visits that focused on trade partnership issues, agricultural production, food processing, and consumer preferences in these diverse locations. Pictured are class members touring the Interflour Vietnam Ltd Port and Mill outside of Saigon, Vietnam.



"My eyes were opened by the places we went and the things we experienced. "I am not the same having seen the moon on the other side of the world". Thank you IALF for making me a better person. "

Deb Schultz, Class of 2012

Graduation



The 18th Class of the Illinois Agricultural Leadership Program graduated in March of 2018 in Chicago, IL. The event attended by participants, spouses and alumni featured remarks by Lt. Governor Evelyn Sanguinetti followed by each class participant giving their own personal reflection of their class experience. The evening capped off the day with a dinner cruise.



President Lee Strom introduced Graduation Keynote Speaker Lt. Governor Evelyn Sanguinetti.

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Congratulations to the IALP Class of 2018

"The Illinois Agricultural Leadership Program has been one of the best things I could have done for my career in agriculture and also for my personal growth."

Jennie Bunger, Class of 2018



Joyce Watson Orientation Seminar



Joyce Watson served as the first President/ CEO of the Illinois Agricultural Leadership Foundation retiring in 2012.



The Class of 2020 attended the Joyce Watson Leadership Orientation Seminar in August 2018. The seminar, named for the founding President & CEO of the IALF, featured IALF Board Member Tami Craig Schilling as the keynote speaker along with other presenters.

Welcome to the Class of 2020





The 19th class of the Illinois Agricultural Leadership Program was chosen during 2018. This group of 30 professionals includes members who work hands-on at a farm each year, along with representatives of multinational and national agricultural organizations.

Torch of Leadership Awards Dinner

Four distinguished agricultural professionals were honored in 2018 as recipients of the prestigious "Torch of Leadership" award from the Alumni Association of the Illinois Agricultural Leadership Foundation. The "Torch of Leadership" award is given every two years to recognize members of the Illinois agricultural community who have built a legacy of leadership through exceptional personal commitment and uncommon excellence in service to Illinois agriculture, be it in business, government or education.



Torch of Leadership honorees L to R -Chet Boruff, Class of 1984, Ron Warfield, Class of 1984, Stu Ellis, Class of 1988 and Randy Prince, Class of 2004.





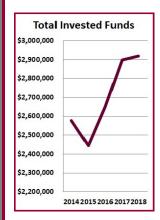
A Special thank you to our corporate sponsors of the "Torch of Leadership Awards Dinner"







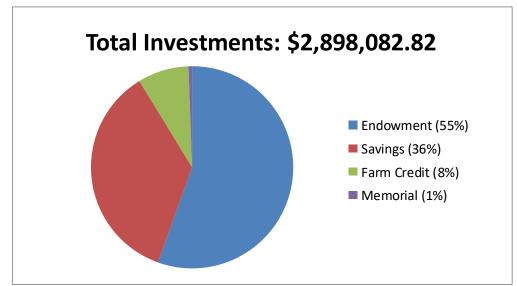
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Investments

The IALF has four investment accounts: The IALF Endowment, The Farm Credit Illinois Endowment to the IALF, an IALF Savings Account and a Memorial Fund. These funds showed continued growth during FY 2018 from contributions and accumulated interest. The accounts are managed under direction of the Finance Committee of the IALF Board of Directors.

Five Year Investment Review



Annual report 2018



Investment Account	9/30/2017	9/30/2018	Difference
Endowment	\$1,503,855	\$1,619,412	\$115,557
Savings	\$1,141,579	\$1,043,980	-\$97,599
Farm Credit Illinois	\$236,706	\$238,253	\$1,546
M emorial	\$15,942	\$16,782	\$840
Total Invested	\$2,898,083	\$2,918,427	\$20,344

Endowments and Sponsorships

Eight of the seminars in our flagship 19 month leadership program are made possible by endowed gifts from corporations and individuals. These investments will allow for the seminars to be held in perpetuity. While not endowed, three corporations provide funding for seminars on an annual sponsorship basis. If you are interested in endowing or sponsoring a seminar or leadership event, Please contact Lee Strom, President & CEO, at 309-837-7711. Our heartfelt thanks is extended to these individuals and corporations for their passion for leadership development.







Endowed Seminars

- Farm Credit Illinois and Compeer Financial combine to fund the "Farm Credit Innovation & Change Seminar."
- **Richard Ryan** funds the "Richard Ryan Economics & the Marketplace Seminar" in conjunction with in-kind gifts from the University of Chicago.
- **Kim Morton** (IALP Class of '98) funds the "Kim Morton National Agricultural Policy Seminar" held at the University of Illinois College of ACES.
- The **Martin L. Andreas Endowment** funds the "Martin L. Andreas Energy & Ecosystems Seminar
- **GROWMARK Inc.** funds the "GROWMARK Inc. Global Challenges Seminar"
- **The Maschhoffs, LLC** funds the "The Maschhoffs, LLC State Government Seminar.
- Ron (Class of 1984) and Melanie Warfield fund the "Ron and Melanie Warfield International Perspectives Seminar."
- Nearly 150 friends and alumni invested in the endowment to fully fund the "Joyce Watson Leadership Orientation Seminar" named after the founding President and CEO of the IALF.

THE MASCHHOFFS INC. Progressive Farming. Family Style.

"Our heartfelt
thanks is
extended to
those who have
endowed a
seminar for
their passion for
leadership
development."

Sponsored Seminars

- **John Deere** provides a portion of funding for the "Business Decision Making Seminar" held at the Kellogg School of Management at Northwestern University.
- Archer Daniels Midland Company provides funding for the "Communications Excellence Seminar" held at the John Deere World Headquarters.
- Cargill provides a portion of funding for the "Personal Leadership and Self Reflection Seminar" held at Kinderhook Lodge.



ILLINOIS AGRICULTURAL LEADERSHIP FOUNDATION

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Phone: 309-837-77 l Fax: 309-663-0494 E-mail:

leaders@agleadership.org www.agleadership.org

STAFF

President /CEO Lee Strom

Program Director
Todd Lowery

Development Director

Debi Thurow

Administrative Assistant Nicole Solberg

Board of Directors

Dan Kelley, Chairman of the IALF Board, Retired Chairman of GROWMARK, Inc Siamak Mirhakimi, Vice-Chairman of the IALF Board, Caterpillar Corporation Kim Morton, Secretary of the IALF Board, Retired Head of Agricultural Services, Northern Trust Co

Porter Martin, Treasurer of the IALF Board, Porter Martin Farmland and Cattle Company, LLC Enid Schlipf, Director at Large, President of Schlipf Farms, Inc.

Gary Baise, Partner, Olsson Frank Weeda Terman Matz PC, Washington, D.C.

Nick Block, Director, Enterprise Advanced Marketing, Deere and Company

Chet Boruff, Chief Executive Officer, Association of Official Seed Certifying Agencies

Edward Cooper, Senior Vice President, Wells Fargo Bank

Robert Easter, President Emeritus of the University of Illinois

John Huston, Retired Executive Vice President, National Cattlemen's Beef Association Sarah Michaels, President, Illinois Agricultural Leadership Alumni and Agricultural Communication Specialist

Renee Roberts, Vice President of Refined Oil Sales, North America, Archer Daniels Midland Company

Becky Ropp, Director, Talent Management, GROWMARK, Inc. Tami Craig Shilling, Global Community Engagement, Bayer

Board Emeritus

Orion Samuelson, Agribusiness Services Director, WGN Radio Don McGillivray, Retired Agricultural Consultant loyce Watson, Retired President & CEO of the IALF

A WORD ABOUT ACCURACY

The Investor Report recognizes contributions for the 2018 Fiscal Year of the IALF (October 1, 2017 - September 30, 2018). We have made every effort to present the information in this publication accurately. Occasionally, we discover a name was omitted or incorrectly listed. If you find an error, please accept our apologies. We would appreciate your help in letting us know so the records can be corrected. Thank you!



This is publication of the Illinois Agricultural Leadership Foundation. The Foundation is a not-for-profit organization established in 1981 to provide a leadership development program for agricultural leaders in Illinois.