ANNUAL REPORT

FY 2013

The Illinois Agricultural Leadership Foundation



The Class of 2014

Skills...

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Knowledge...



Character

Our Mission

"To develop knowledgeable and effective leaders to become policy and decision makers for the agriculture industry."





Dan Kelley, Chairman of the Board of Directors,



Don Norton, President & CEO IALF

Chairman's Message

The demand for leadership in agriculture is greater now than it has ever been, and that means leadership organizations like the IALF are even more critical to advancing the cause of agriculture in our state and nation.

IALF President & CEO, Don Norton, delivered a startling message at the Illinois Farm Bureau commodities conference in July. We need 1,894 leaders to serve on Illinois commodity, rural and agricultural organization boards each year. That number doesn't include the areas outside of agriculture where our voice needs to be heard as well, like the legislature and congress, state and federal agencies, the local school board and county board, and in the board rooms of agribusiness.

The need is great while, at the same time, the number of "pure farmers" who are work-

President's Message

It is my pleasure to present to you the Annual Report for the Illinois Agricultural Leadership Foundation for our Fiscal Year 2013 that ended September 30th.

We are grateful for the generous financial support given to our program, evidenced on the pages of this financial report. These companies and individuals share our vision for a thriving agricultural community in America.

This support enabled us to provide the first year of leadership training to the 16th class of the Illinois Agricultural Leadership Program. We are growing within each one of the class participants the three critical elements of leadership: skills, knowledge and character.

This past year we worked on communication and media relations skills. Our participants expanded their knowledge base on ecoing only in production agriculture is shrinking We have our work cut out for us. Leadership development is now front-and-center in the dynamic and changing world of agriculture.

In 2013, I retired as the Chairman of the GROWMARK Board of Directors. In December, Philip Nelson, another graduate of the Illinois Agricultural Leadership Program, will retire after 10 years as President of the Illinois Farm Bureau. We will look to programs like the IALF to provide the next generation of leadership in these types of positions.

As we move forward, we are looking at new and innovative ways to provide leadership training and expand the base of young talent in Illinois. We remain steadfast in our dedication to a quality program and our emphasis on leadership service from our graduates.

Thank you for enabling us to meet the demand for leadership through your contributions to the IALF.

nomics, global challenges and leadership opportunities. We learned about our national agriculture policy and met personally in Washington, D.C. with many individuals who are wrestling with what one of our speakers called "one of the must uncertain times in U.S. history."

In the coming 12 months our current class will travel to eastern Europe where they will see firsthand the advances made by formidable competitors in global agriculture: Ukraine, Russia and Poland.

The most important lessons of this past year were taught by example when our graduates returned to tell the current class of their leadership experiences. The message was clear: at the heart of leadership is service. We appreciate the alumni who live leadership by example and provided witness to the character of a leader.

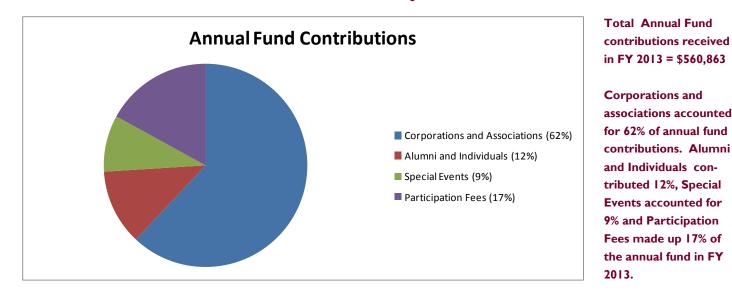
Thank you to the IALF Board of Directors and to the staff—Alison Myers and Debi Caspall Thurow. We remain committed to the honorable work of leadership development.

The IALF Annual Fund

Contributions to the IALF Annual Fund are used for general operational support to fund the activities of the current leadership class. Those contributing to this fund include corporations and associations, as well as individuals such as IALF program graduates and friends of the Foundation.

There are many ways to give to the IALF Annual Fund. The most frequent gift is in the form of a cash investment. Some companies and individuals also provide in-kind gifts that help offset expenses associated with leadership program seminars. Still others support our annual golf outing and annual meeting through a sponsorship, hole sponsorship or auction item donation. Many companies and individuals contribute at multiple levels in the same year: cash contributions, donating auction items and providing in-kind gifts.

2013 Annual Fund Summary



The President's Club

On the following pages you will see the names of individuals who give to the annual fund. Many are alumni, some are past or current board members of the Illinois Agricultural Leadership Foundation or the Illinois Agricultural Leadership Alumni Association, and even more are friends of the program. Because the annual fund is so critical to the on-going educational excellence of the major seminar series each year, we have chosen to denote those individuals who have given to the annual fund for five or more consecutive years with an asterisk (*). These are members of the President's Club! Thank you.

Corporate and Association Investors FY 2013

\$20,000 or Above

Archer Daniels Midland Company CoBank * Illinois Corn Marketing Board Illinois Soybean Association * John Deere & Company * Monsanto Company

\$15,000 - \$19,999

1st Farm Credit Services * CME Group Country Insurance & Financial Services Farm Credit Services of Illinois * GROWMARK, Inc. * Nationwide Mutual Insurance Company * Pioneer Heartland Prairie Farms Dairy, Inc. *

\$10,000-\$14,999 Case IH * Illinois Farm Bureau *

\$5,000-\$9,999 The Maschhoffs LLC Wells Fargo Bank

\$1,000-\$4,999 AHW LLC Anderson Foundation * Arends Awe Citizens Bank of Macomb * Cook County Farm Bureau Corn Belt Energy * DeKalb County Farm Bureau * Dow AgroSciences Evergreen FS, Inc. * Grain & Feed Association of Illinois * Heartland Bank & Trust Company * Illinois Fertilizer & Chemical Association * Illinois Pork Producers Association * JBS United, Inc. Kane County Farm Bureau * Lake County Farm Bureau Pike & Scott County Farm Bureau Rabobank Agribusiness Siemer Milling Company * Solon-Andreas Foundation St. Louis AgriBusiness Club * The Chicago Farmers *

\$200 - \$999

AG View Fs, Inc. Arends and Sons Inc Buck Bros., Inc. **Carroll Service Company** DuPage County Farm Bureau First State Bank of Illinois Heath's Inc. John Deere Heritage Fs, Inc. Holland & Sons, Inc. John Volk Associates * Livingston County Farm Bureau Madison County Farm Bureau Martin Brothers Implement CO Martin Kroencke Sullivan, Inc McDonough County Farm Bureau McLean County Farm Bureau McLean Implement, Inc. South Central FS St. Clair County Farm Bureau * Stephenson Service Company Washington County Farm Bureau West Central FS Wm. Nobbe & Co., Inc.

* = denotes President's Club

Individual Investors FY 2013

\$1,000 - \$4,999 Class of '84 Chet & Joy Boruff * Dan & Pam Kelley * Ron & Melanie Warfield Class of '86 Dean & Cookie Campbell Class of '88 Bill & Pauline Niebur Class of '94 Dan & Liz Koster Class of '96 Jeff & Rhonda Abbey * Class of '98 Kim Morton & Ron Kok Alblas * Class of '06 Brent & Elizabeth Johnson Class of '10 Nathan & Brittany Hasheider Friends Martin & Leesa Andreas * Gary & Ann Baise Tami Craig Schilling **Robert Easter** John & Anne Huston * Porter & Sherrie Martin * Don and Kay Norton Richard O. Ryan * **Orion Samuelson** Enid & Lila Schlipf * Joyce & Allan Watson * \$500 - \$999 Class of '84 Gary & Vicki Luth * Wendell & Janet Shauman Class of '88

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Paul & Connie Rasmussen * Class of '90 Ron Bend & Paula Brummel Ken & Cheri Elmore Alan & Mary Forristall * Bob & Debbie Rhea * Class of '92 Stan & Peggy Blunier * Steve & Madeline Gustafson John & Carol Longley Bob & Amy Phelps * Gerry & Judith Salzman * Ron & Patti Starr Dan & Julie Vial Class of '94 Ken & Diane Fiedler Class of '96 Irvin & Delila Bane * David & Lisa Hamman * Chuck & Janis Studer Class of '98 Toni & Lenny Dunker Heather & Brian Hampton+Knodle* Tom Harms Brian & Molly Loeffler * Ron & Deb Moore Rick & Jan Schramm * Michelle Terry Jay & Brenda Timmons Class of '00 Connie & Preston Barr * Nick & Kayla Block * Rick & Connie Krone * John & Marilyn Litchfield Steve & Merry Pitstick * = denotes President's Club

Individual Investors FY 2013 (continued)

\$250-\$499 cont.

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\$100-\$249

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Bob Heberer

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* = denotes President's Club

Individual Investors FY 2013 (continued)

Class of '06

Allyn & Amy Buhrow Mindy & Tim McDermott Ben & Terra Moye Joe & Rachelle Springer Troy Uphoff * Matt Wiebers Class of '08 Brad & Rhonda Baer Kelli Bassett & Rick DeAngelo Bob & Jill Biehl Mary & Tracy Denton Ryan Frieders * Kevin & Tracy Niemann * Doug Stahl Class of '10 Craig Abell Sheri & Patrick Bane Andrew & Kimberly Goodrich Joe & Sarah Grider Matt & Emily McClelland Steve & Jennifer Sheaffer Brian & Jill Waddell Class of '12 Jodie & Mike Brooks Nate & Sarah Janssen Beau & Christina Peterson Andy Sprague Tim Stuenkel Friends Eldon & Virginia Aupperle * Eldon Gould Bob & Mary Pritchard John Ross Debi & Mike Thurow * Kraig Wagenecht

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* = denotes President's Club



Golf Outing and Farm Tour Auction Item Donors and Hole Sponsors

Special thanks to our Golf Outing Corporate Sponsor:



Craig Abell - Class of '10 Agrarian Enterprises David Logsdon - Class of '02 Steve Ayers - Class of '86 Brad Baker – Class of '12 Sheri Bane - Class of '10 Dick Baum - Class of '86 Tara Bohnert Yoder - Class of '10 Chet Boruff - Class of '84 IALA Board Gary Bruch - Class of '94 Dean Campbell - Class of '86 Case IH Cvndi Punke – Class of '14 Gerry Salzman - Class of '92 Caterpillar, Inc. Chuck Cawley - Class of '10 Bret Cude - Class of '92 Ken Dalenberg - Class of '86 DEKALB/Asgrow Kyle McMillan - Class of '06 Keith Detwiler - Class of '10 Andrew Earles - Class of '12 Bob Easter - ILAF Board Farm King of Macomb Sara Fernandez - Class of '12 First State Bank of Illinois Andy Bastert - Class of '06 Larry Fischer - Class of '86 Sheila Fowler - Class of '10 Lynda Gould - Class of '14 Grain and Feed Association of Illinois Jeff Adkisson - Class of '04 Joe Grider - Class of '10 GROWMARK, Inc. Megan Grebner - Class of '10 Ray Hankes - Class of '84 Tim Harris – Class of '00 Nathan Hashieder - Class of '10 Heath's Inc. John Deere Gary Huisinga - '88 Lynn Hiser - Class of '86

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In-Kind Contributors FY 2013

Australian Embassy Gary and Ann Baise CNH Caterpillar GROWMARK, Inc. Illinois State University

Kim Morton Peoria Next Prairie Farms Dairy National Council of Farmers Cooperatives Stewart Farms Partnership Duane and Nancy Strunk

Kim Morton - Class of '98, IALF Board Mosaic Foundation Mullins Grain Robb Mullins - Class of '98 Mark Musial - Class of '06 Niemann Grain Farms Kevin Niemann - Class of '08 North Central Bank Deb Schultz - Class of '12 IALA Board Kay and Don Norton, **IALF** President Pioneer Hi-Bred Pistorious Farms Pete Pistorius - Class of '02, IALA Board Steve Pitstick - Class of '00, IALA Board Potash Corporation Prairie Farms Dairy Ryan Murphy - Class of '14 Jeff Ray - Class of '10 Reusch, Butler & Associate Blake Roderick – Class of '92 Chris Salrin - Class of '10 Orion Samuelson - IALF Board Pat Schaddel - Class of '10 David Scheffler - Class of '10 Steve Sheaffer - Class of '10 Wendell Shauman - Class of '84 Siemer Milling Company Connie Barr - Class of '00 Randy Sims - Class of '84 Brad Smith - Class of '04 State Bank of Davis Brent Myers - Class of '98 Stewart Farms Partnership Bob Stewart - Class of '06 Brad Stewart – Class of '12 Grant Strom – Class of '10 Tim Stuenkel - Class of '12 Will and Lynn Timmons -Class of '06 Troy Uphoff - Class of '06 Brian Walker - Class of '04 Ron Warfield - Class of '84 Joe Webel - Class of '04 Wells Fargo Shaen Inglis - Class of '14 Steve Wentworth - Class of '84 Matt Wiebers - Class of '06 Jim Wright - Class of '86 Andy Wuethrich - Class of '04 Wyffels Hybrids, Inc Brent Johnson - Class of '06 Zeldenrust Farm Market Ruth Zeldenrust - Class of '14

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The Class of 2014



Top row (left to right): Michael Shane, DeKalb; Robb Creasey, Macomb; Daniel Carmichael, Rochelle; Jesse Edlefson, Coal Valley; Chad Brusveen, Geneseo; Brian Blau, Des Plaines; Andrew Brantner, Champaign; Second from top row: Rodney Phelps, Cameron; Tadgh Davis, Petersburg; Jared Nobbe, Waterloo; Brian Anderson, Ellsworth; Spencer Janssen, Litchfield; Andrew Boman, Oneida; Third from top row: Patrick Maschhoff, Nashville; Ryan Murphy, Granite City; Todd Price, Glenview; Cyndi Punke, Paxton; Jeff Bunting, Mahomet; Eric Smalley, Tremont; Shaen Inglis, Yorkville; Fourth from top row: Jared Brown, Broadwell; Lindsey Rinkenberger, Anchor; Julie Gerdes, Chatsworth; Ruth Zeldenrust, Chicago Heights; Brittany Dean, Chicago; Pinakin Desai, Naperville; Bottom row : President/CEO Don Norton; Michael Burns, Macomb; Luke McKelvie, Lebanon; Nick Nagele, Wheaton; Lynda Gould, Rochelle.

The First Year of the Class of 2014 (continued on pages 14-15)

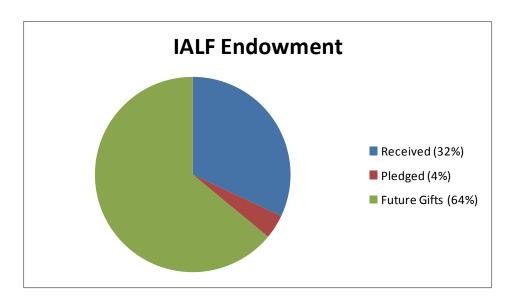


The class met for the first time at Western Illinois University for the day-long Joyce Watson Leadership Orientation Seminar that included spouses. At left, the class hears presentations on the program format and content. Below, Andy and Amanda Brantner and Amanda and Nick Nagele enjoy refreshments at the historic Bailey House in Macomb—the building that houses the IALF offices.



The IALF Endowment

The IALF Endowment Fund was established in 2007 as a way to permanently endow the leadership program, and to ensure a continuation of agricultural leadership development in Illinois. Interest-only from this fund may be used as operational support for the program. During Phase I of the endowment, as of 9/30/13, \$1,039,557.31 has been received. In addition, \$123,446.26 has been pledged for a total of gifts and pledges of \$1,163,003.57. This means 90% of the endowment pledges to date have been fulfilled.



The goal of the endowment is \$3 million. As we approach the halfway mark in our funding, we encourage you to consider your personal or business investment in the Foundation through the endowment. There are many ways a gift can be made. Below are just a few options that may help as you consider how you would like to contribute:

1. Cash

2. *Securities (*stock)- deductible at full fair market value on the date of transfer as a charitable contribution if owned for over one year.

3. *Personal Property* (related to the IALF's exempt purposes)- fully tax deductible at fair market value, including crops and livestock.

4. *Life Insurance* – can be donated in two ways: sole owner and beneficiary or naming the IALF beneficiary of the policy. Please consult your tax advisor for specific information.



Endowed Seminars

Four corporations and three individuals have contributed specified amounts to the IALF Foundation and endowed seminars that bear their names.



• Farm Credit Services and 1st Farm Credit Services in Illinois combine to fund the "Farm Credit Services Seminar on Innovation & Change."



• DuPont Pioneer funds the "Pioneer Seminar on Communication Skills."



• GROWMARK funds the "GROWMARK Seminar on Global Challenges and Leadership Opportunities."



• The Maschhoffs, LLC funds the "State Government Seminar Sponsored by the Maschhoffs, LLC."

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Endowed Seminars





- Richard Ryan funds the "Economics & the Marketplace Seminar Sponsored by Richard Ryan" in conjunction with in-kind gifts from the University of Chicago.
- Kim Morton (IALP Class of '98) funds the "National Ag Policy Seminar Sponsored by Kim Morton" held at the University of Illinois College of ACES.



• Martin L. Andreas funds the "Energy Outlook Seminar Sponsored by Martin L. Andreas."

Sponsored Seminars

Although not endowed in perpetuity, two corporations provide funding for seminars on an annual sponsorship basis.



• Monsanto provides funding for the "National Travel Seminar Sponsored by Monsanto" in Washington, D.C. through 2016.



• John Deere provides funding for the "Deere/Northwestern Business Decision Making Seminar" held at the Kellogg School of Management at Northwestern University.

IALF Endowment—Individual Contributors

The following individuals have made donations to the IALF Endowment since it began in 2007:

Michael Alston Martin Andreas Brad Baer Michael Baker Matt Barnard Kelly Bassett **Bob Biehl** Chet Boruff Don & Doris Cochran Karen Corrigan Phil Corzine Mary Denton Toni Dunker Mark Erdman Chet Esther Jane Feagans Brigitte Franzen **Ryan Frieders** Matt Ginder Jay Haning **Tim Harris** William Hollein John Huston Gary Huisinga Jean Ibendahl Peter Johnsen Tom & Pat Johnson Chris Kallal Dan Kelley Norm Larson Al Lenkaitis Ron Lloyd Ethan Luth Lynette Marshall

Doug & Erin Martin Tom Martin Porter Martin Ken & Julie Maschhoff Don McGillvray Dan Meyer Chad Miller Kevin Miller Siamak Mirhakimi Kim Morton Kevin Niemann Ken & Becky Ropp **Rich Ryan** Gerald Salzman Rick & Jan Schramm Wendell Shauman Doug & Nancy Sims Randy Sims Brad & Sara Smith Norbert Soltwedel Doug Stahl Rod Stoll Duane Strunk Marty Turner Ann Vandermolen-Beuligmann Carrie Vogel Brian & Lisa Walker Jamie Walter Ron Warfield Joyce Watson Nike Whitcomb Allan Worrell Carol Zimmerman-Turner

IALF Endowment-Joyce Watson Seminar Contributors

Susan Adams Mrs. Hilmer Albrecht Martin Andreas Gary Baise John Block Charles Carey Richard Connell Robert Easter Tim Harris John Huston Jim Irwin Matt Jansen Dan Kelley Kraig Krause Porter Martin Don McGillivray Kim Morton Bill Mullins

Alumni and Individual Contributors

Jeff Abbey Jeff Adkisson Mary Auth Barbara Baie Mike Baker Irvin Bane Andy Bastert Richard Baum Bob Biehl Tim Bittner Michael Blentlinger Stan Blunier Tara Bohnert Yoder Chet Boruff Amy Bouvet Gary Bruch Peter Brummel Ray Bunch Dean Campbell Charles Cawley Thomas Chamberlain Edward Cooper John Cottingham Bret Cude Ken Dalenberg Rick Dean Mary Denton Randy DeSutter Keith Detwiler Chris Eckert Lary Eckert Jim Eichhorst Ken Elmore

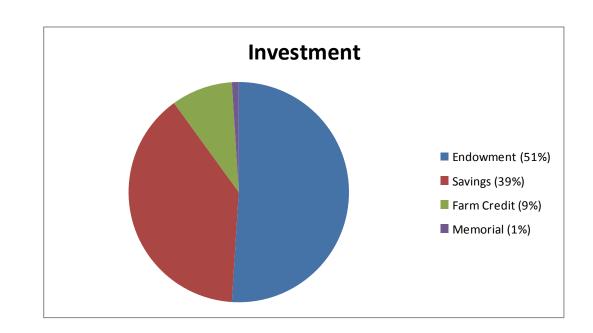
Dennis Epplin Terry Ferguson Sara Fernandez Larry Fischer Alan Forristall John Fowler Sheila Fowler James Frank Brian Frieden Ryan Frieders Matt Ginder Chris Gould Justin Green Randy Grove David Hamman Heather Hampton-Knodle Debbie Hamrick Kae Hankes Nathan Hasheider Lynn Hiser John Hohenberger Ann Hughes Gary Huisinga Brent Johnson Robert Johnson Tracy Jones John Kellogg Rick Kennay William Knight Linnea Kooistra Jackie Kraft Karl Lawfer David Larson

Penny Lauritzen Scott Lay Arthur Lehmann Katie Leigh Greg Lepper Brian Loeffler Gary Luth David Martin Jeff Moore Ben Moye Robert Mullins Dan Nafziger Philip Nelson Kevin Niemann Steve Niemann Ken Nimrick Robert Phelps Lane Pickwell Nathan Provost Alan Puzey Jeff Ray Robert Rhea Renee Roberts Robin Roberts Ned Rolston Gerry Salzman Jack Schlichting Steve Schneider Matthew Schoenbeck **Rick Schramm** Doug Schroeder James Schroeder Deborah Schultz

Don Norton Ned Rolston Rich Ryan Orion Samuelson Marc Schulman Doug Sims Harold Steele David Stroud Ron Warfield

> Tim Seifert David Serven T.J. Shambaugh Brad Smith Jerry Snodgrass Norbert Soltwedel Andrew Sprague Joe Springer Grant Strom Duane Strunk Charles Studer Timothy Stuenkel Michelle Terry Larry Tombaugh Ron Tombaugh Roger Twenhafel Graham Utter Carrie Vogel Brad Wade Jamie Walter Steve Weber Matt Wiebers Jamie Willrett David Winters Jim Wright

The IALF has four investment accounts: The IALF Endowment, The Farm Credit Services of Illinois Endowment to the IALF, an IALF Savings Account and a Memorial Fund. These funds showed continued growth during FY 2013 from contributions and accumulated interest. The accounts are managed under direction of the Finance Committee of the IALF Board of Directors.



Investment Account	9/30/2012	9/30/2013	Change
Endowment	1,075.150.00	1,241,381.96	166,231.96
Savings	512,139.94	964,179.57	452,039.63
Farm Credit Services of IL	199,703.08	218,876.99	19,173.91
Memorial	6,103.26	7,589.48	1,486.22
Total Invested Funds	1,793,096.28	2,432,028.00	638,931.72

ANNUAL REPORT 2013

The First Year of the Class of 2014 (continued from p. 9)

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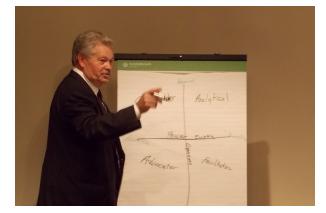
The fourth seminar is in Chicago and features a day at the renown University of Chicago Booth Graduate School of Business to study economics. The seminar sponsor is IALF board member Rich Ryan, pictured above addressing the class. The seminar also features sessions with the Federal Reserve of Chicago and CME Group, an IALF sponsor.

Illinois' land grant institution is the site of our fifth seminar, featuring the outstanding faculty at the University of Illinois College of Agriculture, Consumer and Environmental Sciences (ACES.) At left, Dr. Paul Ellinger, Head of the Department of Ag and Consumer Economics leads an exercise on "Defining the Food System."

The second seminar is held at Illinois State University and GROWMARK. Participants learn about opportunities for leadership in agriculture. At right the class hears from (from left) alumni Kent Kleinschmidt, Chairman of the Illi-

nois Corn Marketing Board; Jeff Lynch, Treasurer of GROWMARK, Brian Puetz, Illinois Farm Bureau Regional Manager; and Wendell Shauman, past Chairman of the U.S. Grains Council. Below, Gary Little from Agra-Placements, Ltd. amlauss loadowhin communication styles

Ltd. explores leadership communication styles.



The third seminar is on the campus of DuPont-Pioneer in Johnston, Iowa and features in-depth skill development in communications. At left, class member Lynda Gould is coached on public speaking as the session is videotaped. Below, Bill Niebur, IALP '88 and DuPont Pioneer General Manager in China, discusses his leadership path with the class.





The Illinois Agricultural Leadership Foundation

Board of Directors

Dan Kelley, Chairman of the IALF Board Siamak Mirhakimi, Vice-Chairman of the IALF Board, Caterpillar Corporation Kim Morton, Secretary of the IALF Board, Retired Head of Agricultural Services, The Northern Trust Co Porter Martin, Treasurer of the IALF Board, Porter Martin Farmland and Cattle Company, LLC Martin Andreas, Retired Assistant to the Chief Executive and Director of Corporate Marketing, ADM Gary Baise, Olsson Frank Weeda Terman Matz PC, Washington, D.C. Robert Easter, President of the University of Illinois Tim Harris, Executive Manager, Capital Agricultural Property Services John Huston, Retired Executive Vice President, National Cattlemen's Beef Association Matt Jansen, President of the Oilseeds Division, Archer Daniels Midland Richard Ryan, Consultant, Retired President and COO of DeKalb Seed for Monsanto Tami Craig Shilling, Director of Technology Communications, Monsanto Enid Schlipf, President of Schlipf Farms, Inc. Ron Warfield, Farmer and Past President, Illinois Farm Bureau **Board Emeritus** Orion Samuelson, Agribusiness Services Director, WGN Radio

Don McGillivray, Retired Agricultural Consultant Joyce Watson, Retired President & CEO of the IALF

The First Year (continued from page 15)



This is publication of the Illinois Agricultural Leadership Foundation. The Foundation is a not-for-profit organization established in 1981 to provide a leadership development program for agricultural leaders in Illinois.

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President /CEO Don Norton

Program Director Alison Myers

Development Director Debi Caspall Thurow

A WORD ABOUT ACCURACY

The Investor Report recognizes contributions for the 2013 Fiscal Year of the IALF (October 1, 2012 - September 30, 2013). We have made every effort to present the information in this publication accurately. Occasionally, we discover a name was omitted or incorrectly listed. If you find an error, please accept our apologies. We would appreciate your help in letting us know so the records can be corrected. Thank you.





At the sixth seminar in Washington, D.C., the class spent one week hearing from speakers like U.S. Transportation Secretary Ray LaHood. From Illinois.

The seventh seminar pictured below features one-on-one interview training from agribusiness broadcasting legend Orion Samuelson, at right in the picture. The entire class learns when the interviews are played back!



At left, the class learns of global challenges facing agriculture at the eighth seminar, sponsored by GROWMARK. Here, the class tours the DNA lab at the National Center for Ag Utilization Research in Peoria.