

ANNUAL REPORT 2019



Moving agriculture into the future Skills Knowledge Character

FISCAL YEAR 2019 HIGHLIGHTS

- The Class of 2020 had the unique opportunity to meet with the United States Secretary of Agriculture, Sonny Perdue, during their National Study Seminar
- IALP Alumni worked to raise funds to sponsor the Business Decision Making Seminar
- The Class of 2020 had a once in a lifetime experience as they participated in a discussion with 2013 Nobel Prize in Economics recipient Dr. Lars Hansen during their Economics in the Market Place Seminar
- Our Communication Excellence Seminar focused on expert public speaking training from Dardis Communications—vital effective communication for our future leaders of agriculture.

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Our Mission

"To develop knowledgeable and effective leaders to become policy and decision makers for the agricultural industry."



Dan Kelley,
Chairman of the
Board, IALF

***"This premier
leadership
program would
not be possible
without our
generous
contributors."***



Lee Strom,
President and CEO,
IALF

CHAIRMAN'S MESSAGE

The year 2019 will long be remembered as one of the most challenging in recent memory. A rainy spring led to flooding and kept farmers from the field, there were uncertainties about trade causing unease regarding the market, and a cold, wet fall threatened harvests for farmers already anticipating smaller yields. While the year was undoubtedly difficult, it also afforded the opportunity for Illinois Agricultural Leadership Program alumni and current class members to rise to the occasion and demonstrate their capabilities as leaders in agriculture. Across all facets of ag, our alumni provided guidance, reassurance, and demonstrated the resilience needed to make the most of a difficult year. The IALF has always maintained that our mission is, "To develop knowledgeable and effective leaders to become policy and decision makers for the agricultural industry", and I am proud to see that our alumni and class members have demonstrated that our mission is succeeding.

As the Class of 2020 prepares for graduation in a few short months, I feel confident in their abilities to step into leadership roles. Over the course of 19 months and 14 seminars, they will have had the opportunity to engage with agriculture, education, communication, and leadership experts, observed agricultural practices on a national and international scale, and fostered a deeper understanding of the ag industry. They have met with the policy makers and agriculture technology experts who are leading the industry into the future. Using the skills and the knowledge they have garnered through the Illinois Agricultural Leadership Program, our 30 ag professionals in the Class of 2020 will soon be among those carrying the industry forward.

I would like to take this opportunity to thank all the supporters of the Illinois Agricultural Leadership Foundation. This premier leadership program would not be possible without our generous contributors. As Chairman of the Board, I would like to thank all of our supporters; both alumni and corporate donors, and friends of the IALF, and I wish to express our continued commitment to develop strong leaders in agriculture.

PRESIDENT'S MESSAGE

As the Illinois Agricultural Leadership Foundation (IALF) approaches nearly four decades of serving agriculture and the State of Illinois by developing strong agriculture leaders, 2019 will be recognized as a year that tested the skills of many individuals and companies in the food and agriculture sector. From the continued trade-related disruptions, to extreme weather conditions that impacted Illinois farmers throughout the growing season, virtually every part of the state's agricultural economy felt the burden of a challenging year.

As complexities grow, skilled leaders will be required to navigate these challenging times. The IALF is proud to continue its legacy of developing leaders to meet these demands. With the increasing utilization of technology and social media, along with the impact they have on both farmers and consumers, it remains essential that we prepare industry professionals who can serve as critical thinkers, articulate spokespersons, and compassionate leaders.

As mentioned in last year's annual report, we embarked on a new path of programming with the Class of 2020, which includes exploration of new collaborations with businesses and individuals both within and outside the agriculture sectors. We know this path will yield tremendous opportunity for our participants to gain significant leadership insights and qualities while deepening their understanding of national and international issues.

In closing, we owe continued thanks to the IALF Board of Directors for their guidance and leadership and the growing list of alumni for their ongoing involvement and support. I would also like to say a special thanks to board members, John Huston and Renee Roberts, who will be retiring from the board. They have served with distinction and leave a legacy that will continue to positively impact the agriculture industry for years to come. A word of appreciation also goes out to IALF staff members, Debi Thurow, Todd Lowery, and Nicole Solberg, for their tireless efforts to bring strong programming and support to the organization.

Most importantly, we appreciate the continued interest and support from our many corporate and individual sponsors and hope you will continue to join us on our journey to provide world-class leaders to the food and agriculture sectors.

THE IALF ANNUAL FUND

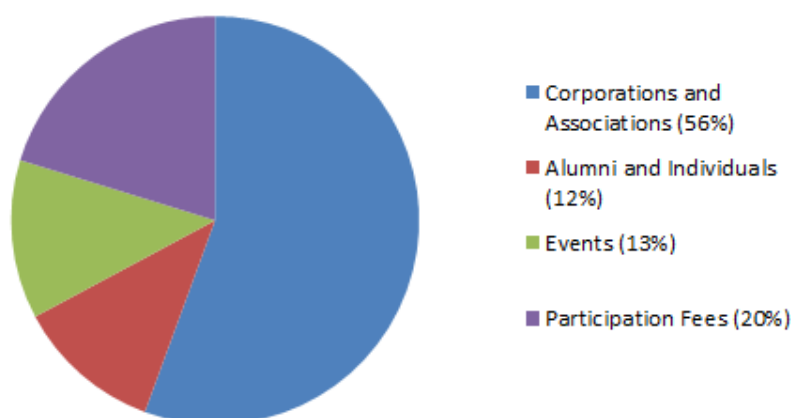
Contributions to the IALF Annual Fund are used for general operational support to fund the activities of the current leadership class. Those contributing to this fund include corporations and associations, as well as individuals such as IALF program graduates and

friends of the Foundation. There are many ways to give to the IALF Annual Fund. The most frequent gift is in the form of a cash investment. Some companies and individuals also provide in-kind gifts that help offset expenses associated with leadership program seminars.

Still others support our annual golf outing and annual meeting through a sponsorship. Many companies and individuals contribute at multiple levels in the same year: cash contributions, sponsorships and providing in-kind gifts.

"100% of your gift goes towards the administration of the Illinois Agricultural Leadership Program."

Annual Fund Investors



Total Annual Fund contributions received in FY 2019 = \$462,707

Corporations and associations accounted for 56% of annual fund contributions. Alumni and Individuals contributed 12%, Special Events accounted for 13%, and Participation Fees made up 20% of the annual fund in FY 2019.

THANK YOU

On the following pages, you will see the names of individuals and corporations who give to the annual fund, golf outing, in-kind, and sponsorships. Many of the individuals are alumni, some are past or current board members of the Illinois Agricultural Leadership Foundation or the Illinois Agricultural Leadership Alumni Association, and even more are friends of the program. Because these gifts are so critical to the on-going educational excellence of the major seminar series each year, we want to extend our sincere appreciation to these individuals and corporations who have supported the Illinois Leadership Foundation during the fiscal year 2019. Thank you!



CORPORATE AND ASSOCIATION INVESTORS FY 2019



United States Secretary of Agriculture Sonny Perdue, meets with the Class of 2020 during the National Study Seminar.

\$20,000 or Above

Bayer
CoBank
Compeer Financial
Nationwide Mutual Insurance Company
Foundation

\$15,000 - \$19,999

John Deere & Company
GROWMARK, Inc.
Pioneer

\$10,000-\$14,999

COUNTRY Financial
Farm Credit Illinois
Illinois Corn Marketing Board
Illinois Farm Bureau
Illinois Soybean Association

\$5,000-\$9,999

BASF Corporation
Syngenta
The Maschhoffs LLC

\$1,000-\$4,999

Anderson Foundation
Cook County Farm Bureau
Corn Belt Energy
DeKalb County Farm Bureau
Evergreen FS, Inc.
Farmers National Company
Grain & Feed Association of Illinois
Heartland Bank & Trust Company
Illinois Beef Association
Illinois Fertilizer & Chemical Association
Illinois Pork Producers Association
Kane County Farm Bureau
Morton Community Bank

\$1,000-\$4,999 Continued

Nufarm Americas
Pike & Scott County Farm Bureau
St. Louis AgriBusiness Club
Siemer Milling Company
Tee Jet Technologies
The Chicago Farmers
Wells Fargo Bank
Wyffels Hybrids Inc.

\$200 - \$999

AHW LLC
Buck Bros., Inc.
DuPage County Farm Bureau
John Volk Associates
Kelly Sauder Rupiper Equipment, LLC
LaSalle County Farm Bureau
Livingston County Farm Bureau
Madison County Farm Bureau
Maplehurst Farms
Martin Sullivan, Inc.
Massac County Farm Bureau
McDonough County Farm Bureau
McLean County Farm Bureau
Ogle County Farm Bureau
Prudential Agricultural Investments
St. Clair County Farm Bureau
Tazewell County Farm Bureau
Washington County Farm Bureau
Wm. Nobbe & Co., Inc.
Winnebago-Boone County Farm Bureau



Dr. Kim Kidwell, Dean of the College of ACES, welcomes members of the IALP Class of 2020 to the University of Illinois during the opening session of the Kim Morton National Ag Policy Seminar.

INDIVIDUAL INVESTORS FY 2019

\$1,000 - \$4,999

Class of '84

Chet and Joy Boruff
Dan and Pam Kelley

Class of '86

Dick and Nancy Baum
Dean and Cookie Campbell

Class of '98

Kim Morton and Ron Kok
Alblas

Class of '06

Brent and Elizabeth Johnson
Brad and Kimberly Wolter

Class of '08

Matt and Jill Ginder

Class of '10

Nathan and Brittany Hasheider

Friends

Gary and Ann Baise
Bob and Cheryl Easter
John and Anne Huston
Mak and Dawn Mirhakimi
Enid and Lila Schlipf
Joyce and Allan Watson

\$500 - \$999

Class of '84

Gary and Vicki Luth
Bill and Bonnie Mullins
Norbert and Linda Soltwedel

Class of '86

Lynn and Mary Hiser
Bob and Jeannie Johnson

Class of '88

Tom & Cheryl Martin
Leland & Twyla Strom
Jamie and Larisa Willrett
Carol Zimmerman-Turner and
Jerry Turner

Class of '92

Mark and Toni Kennedy
Dan and Julie Vial

Class of '94

Rick and Mary Edwards
Kevin and Laura Haas
Laura Sellmyer

Class of '98

Jay & Brenda Timmons

Class of '00

Nick & Kayla Block
Steve Pitstick

Class of '04

Brad & Sara Smith
Ken and Becky Ropp

Class of '08

Ethan Luth
Becky and Ken Ropp

Class of '10

Sheri and Patrick Bane
Jeff & Carrie Ray

Class of '18

Berk and Lindsey Boehne
Tim & Melissa Wolfe

\$250 - \$499

Class of '84

Becky Doyle
Tom Johnson

Class of '86

Steve and Marilyn Ayers
George and Janet Dixon
Penny and Kristian Lauritzen

Class of '88

Paul & Connie Rasmussen

Class of '92

Stan and Peggy Blunier
Tom and Beth Chamberlain

John and Tura Cottingham

Bob and Amy Phelps

Gerry and Judy Salzman

Class of '94

Ed Cooper and Patty DeBiasi

Class of '96

David and Lisa Hamman

Chuck and Janis Studer

Class of '98

Brian and Molly Loeffler

Rick and Jan Schramm

Class of '00

Connie and Preston Barr

David and Nancy Wirth

Rod Stoll

Class of '02

Jeff & Katherine Austman

Mary Auth

Tom & Beth Chamberlain

David & Maribeth Logsdon

Class of '08

Bob and Jill Biehl
Chet & Lori Esther

Class of '10

Chris and Dana Gould
Sheila and David Fowler

Class of '12

John and Kodi Fietsam
Deb & Kevin Schultz

Tim Stuenkel

Class of '14

Brian & Shannon Anderson

Tadgh and Denise Davis

Cyndi & David Punke

Class of '18

Sean Arians
Rodney and Destiny Connor
Jonathan and Kristina Schneider

Friends

Debi and Mike Thurow
David Uhlman

\$100—\$249

Class of '84

Ray and Ellen Hanks
Alan & Susan Puzey
Donna and Jim Reifschneider
Steve and Pam Wentworth

Class of '86

Randy and Susie DeSutter

Larry and Tammy Fisher

Class '88

Ken Gibson
Kevin and Jennifer Miller
Ron and Jan Reische
Allan & Janet Worrell



Pam Smith, Class of 2002, Receives the Career Achievement Award from the College of ACES.



Brian Anderson, Class of 2014 participated in a mission trip to Nepal with the She Is Safe organization. Brian serves as the Agricultural Development and Program for the organization in Nepal.



Bob Stewart, Class of 2006 set a record for his 2018 corn harvest .

Annual Report 2019



Julie Wankel, Class of 2016 opened her own Edward Jones office in Petersburg, in Menard County, Illinois.

INDIVIDUAL INVESTORS CONTINUED

Class of '90

Mike & Vicki Epperson
Randy & Carolyn Grove
Fritz & Sally Kuhlmeier
Arthur and Jana Lehmann
Doug & Stacy Schroeder
Bruce and Joanne Stickers
Steve & Jan Weber

Class of '92

Bret & Susan Cude
David and Tricia Monier
Blake and Betsey Roderick
Jerry & Pam Snodgrass

Class of '94

Gary & Cyndy Bruch
Jim & Sally Schroeder

Class of '96

Susan and John Adams
Don and Doris Cochran
Brigitte Franzen
Linnea and Joel Kooistra
Jack Schichting and Heather Sharp

Class of '98

Kae and James Hanks
ohn and Beth Kuhfuss
Jeff and Norine Townsend

Class of '00

Peter & Diane Brummel
Chris and Maggie Ludwig
Michael Rauch

Class of '02

Matt and Tiffany Bennett
Bill and Deborah Leigh
Norm and Barb Larson
Tim & Roxanna Seifert

Class of '04

Jeff and Jamell Adkisson
Troy and Tandy Fischer
Ron and Michelle Lloyd
Scott and Victoria Newport

Class of '06

Andy and Tami Bastert
Allyn & Amy Buhrow
Kyle and Jodi McMillian
David & Barb Serven
Joe and Rachelle Springer

Class of '08

Ann and Jason Beuligmann

Class of '10

Craig Abell

Andrew and Kimberly Goodrich

Chris and Dayla Salrin
Haley and John Siergiej
Brian and Jill Waddell

Class of '12

Jodie & Mike Brooks
Melinda Miller
Andy Sprague
Graham and Cyndi Utter

Class of '14

Bryan and Sharon Blau
Andy and Amanda Brantner
Brittany and Jarrod Carter
Eric and Natalie Smalley

Class of '16

Kirk and Stephanie Liefer
Grant & Logan Noland
Brian and Brianne Satorius

Class of '18

Logan Frye
Nicole and James Hasheider

Friends

Eldon and Virginia Aupperle
Todd and Jennifer Lowery
Betty McGillivray
Kenneth McMillian
Rick and Patricia Nelson
Steve and Lisa Newman
John Ross
Ashley Satorius-Rutz
Nancy Strunk

Up to \$99

Class of '88

David Ward & Jane Courtright

Class of '98

Phil and Carolyn Corzine

Class of '00

Jane Feagans

Class of '02

Scott and Kimberly Johnson

Class of '10

Tara and Eric Yoder

Class of '12

Steve and Nicole Niemann

Class of '14

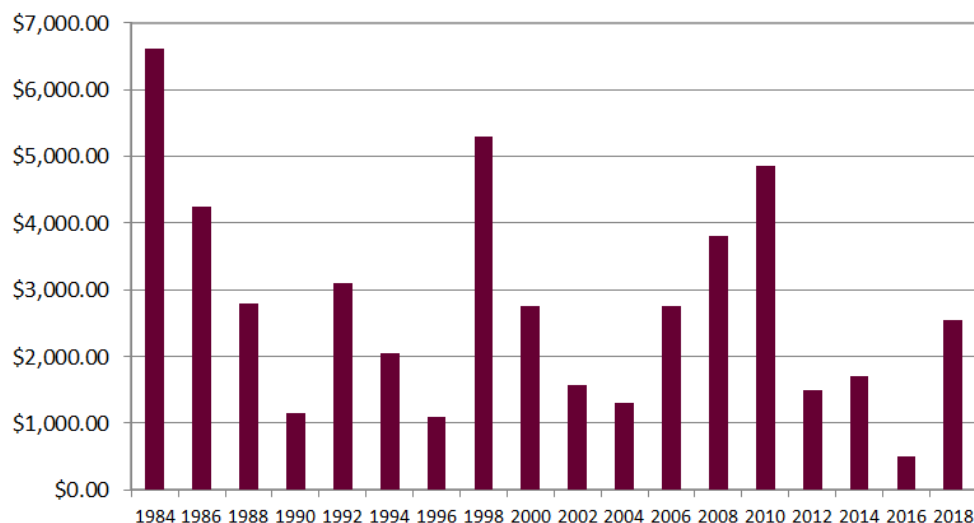
Lynda Gould and Austin Shingledecker

Class of '18

Carolyn Gehrke

INDIVIDUAL INVESTORS CONTINUED

FY 2019 Business Decision Making Seminar Alumni Challenge



"So many benefit from IALF's work and I make it a priority to give back to a program from which I have gained so much."

Jodie Brooks, Class of 2012

Alumni from all classes raised funds through their annual giving along with the class sponsorships at the golf outing to sponsor the Class of 2020 Business Decision Making Seminar.



Northwestern Kellogg
School of Management
Sponsored by the IALP Alumni



In-Kind Contributions

\$2,000 and Above

Nestle—Class of 2020 National Study Seminar

Stewart Farms Partnership—Class of 2020 National Ag Policy Seminar

\$1,000—\$1,999

Gary and Ann Baise—Class of 2020 National Study Seminar

Eckert's Farm—Class of 2020 Energy and Ecosystems Seminar

Osborn Barr—Class of 2020 Energy and Ecosystems Seminar

Randy Sims Family—Class of 2020 Personal Reflections Seminar

Up to \$999

Crop Life America—Class of 2020 National Study Seminar

Bob Stewart, Class of 2006 welcomed alumni and Class of 2020 members to the dinner sponsored by Stewart Farms Partnership during the National Ag Policy Seminar.



Randy Sims, Class of 1984 works with Class of 2020 members during the Personal Reflections Seminar.

In-Kind contributions include meals and services provided by business and individuals.



**Special thanks
to our Golf
Outing
Corporate
Sponsor:**



GOLF OUTING CORPORATE DONORS

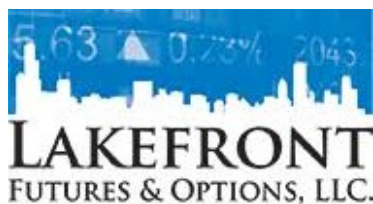
AgriGold, Drew Earles Class of '12
AHW Brian Walker Class of '04
Bayer Company
Beck's Hybrids
Bloomington Normal Community Bank
Brandt
Case IH Agricultural Business
Caterpillar, Inc.
Commerce Bank
Compeer Financial
DEKALB/ASGROW Jonathan Schneider Class of '18
Evergreen FS, Inc
Farmers National Company, Bret Cude Class of '92, Randy Dickhut Class of '92
Financial Planners
Frederick Travel
Grain & Feed Association of Illinois, Jeff Adkisson Class of '04
GROWMARK, Inc
Illinois Farm Bureau
Illinois Fertilizer & Chemical Association
John Deere Company, Keith Soltwedel Class of '98
Loeffler Farms, Brian Loeffler Class of '98
MARCO NPK, Brian Waddell Class of '10
Met Life Agricultural Investments, Troy Fischer Class of '04
Mosaic Tadh Davis Class of '14
Mullins Grain, Robb Mullins Class of '98
North Central Bank, Deb Schultz Class of '12
Pioneer HI-Bred, Brian Anderson Class of '14
Prairie Farms Dairy, Inc., Matt McClelland Class of '10
Reusch, Butler and Associates
Siemer Milling
Springfield Plastics, Brad Baker Class of '12
Stewart Farms Partnership, Bob Stewart Class of '06
Tee Jet Technologies, Tim Stuenkel Class of '12
Wells Fargo Bank, Ed Cooper Class of '94
Whiskey Acres Distilling Company, Jamie Walter Class of '08, Nick Nagele
Wyffels Hybrids Inc., Brent Johnson Class of '06

GOLF OUTING INDIVIDUAL DONORS

Craig Abell - Class of '10
 Steve Ayers Class of '86
 Sheri Bane Class of '10
 Andy Bastert Class of '06
 Chet Boruff Class of '84
 Jeff Bunting Class of '14
 Chuck Cawley Class of '10
 Tom Chamberlain Class of '92
 John Cottingham Class of '92
 Tadh Davis Class of '14
 Scott Deakin Class of '12
 Mary Denton Class of '08
 Keith Detwiler Class of '10
 John Fietsam Class of '12
 Sheila Fowler Class of '10
 Andrew Goodrich Class of '10
 Chris Gould Class of '10
 John Huston IALF Board
 Tom Jennings Class of '06
 Dan Kelley Class of '84
 Jason Keiser Class of '18
 Ethan Luth Class of '08
 David Mool Class of '16
 Kevin Niemann Class of '08
 Don and Kay Norton
 Steve Pitstick Class of '00
 Michael Rauch Class of '00
 Jeff Ray Class of '10
 Jim Reed Class of '92
 Lindsey and Reed Rinkenberg Class of '14
 Rich Ryan IALF Board
 Chris Salrin Class of '10
 Gerry Salzman Class of '92
 Steve Sheaffer Class of '10
 Tim Stock Class of '18
 Rod Stoll Class of '00
 Grant Strom Class of '10
 Carrie Vogel Class of '08
 Brian Waddell Class of '10
 Tim Wolfe Class of '18
 Tara Yoder, Class of '10
 Anna Ziegler Class of '18

**Alumni from all
classes raised funds
through their annual
giving along with the class
sponsorships at the golf
outing to sponsor the
Class of 2020 Business
Decision Making Seminar.**

GOLF OUTING SPONSORED BY



Illinois Agricultural Leadership Foundation Alumni Classic Golf Outing Class Spirit Award	
2013 Class of 2010	
2014 Class of 2000	
2015 Class of 2010	
2016 Class of 2012	
2017 Class of 1984	

Congratulations to the Class of 2010 for winning the Class Spirit Award for the 4th year!

Dinner Sponsored by



Sincere appreciation is extended to the volunteers whose dedication, time and resources made these days possible.



Larry Fischer, Class of 1986, instructs the Class of 2020 on making a proper introduction during the Personal Leadership and Self Reflection Seminar.

PERSONAL LEADERSHIP AND SELF REFLECTION SEMINAR

The Class of 2020 began their seminar journey with the Personal Leadership & Self Reflection Seminar where class members were asked to self-access their own skills, knowledge and character as a leader. Participants developed insight into how personality affects leadership style and learned how to respect and motivate others with diverse interests and personality traits.



COMMUNICATION EXCELLENCE SEMINAR



The Communication Excellence Seminar was held at the John Deere world headquarters and featured hands-on public speaking and interpersonal skills presented by top corporate professionals. Class members gained confidence in public speaking skills and techniques and developed the personal communication skills necessary for change management and company leadership focusing on supervision, conflict resolution and negotiation.



Held at Chicago Booth, CME Group and the Federal Reserve Bank of Chicago, the Economics and the Marketplace seminar is endowed by Richard Ryan.

RICHARD RYAN ECONOMICS AND MARKETPLACE SEMINAR

The Economics and the Marketplace Seminar endowed by Richard Ryan focused on learning about global markets, financing, currency and the business culture, helping class members better understand the scope and complexities of economic policy as it relates to agricultural issues. Participants visited the Chicago Board of Trade as they studied the futures industry and the exchanges impact on the market.



KIM MORTON NATIONAL AGRICULTURAL POLICY SEMINAR



The leading ag policy issues in the United States are examined in the Kim Morton National Ag Policy Seminar, including food safety and security, environmental policy, and ag research. Issues facing Congress and the President are presented in preparation for the National Study Seminar. Participants also gain insight on understanding opposing viewpoints on agriculture and knowledge on learning how to build a consensus.



Kim Morton, Class of 1998, has graciously endowed the National Agricultural Policy Seminar.

NATIONAL STUDY SEMINAR

The National Study Seminar featured leadership lessons by high-level legislative liaisons and Members of Congress to exploring leadership on the battlefield at Gettysburg. The class participants learned first-hand of the most pressing issues facing agriculture during the seven-day study seminar on national policy and leadership.



The Illinois Agricultural Leadership Foundation provides a phenomenal structure that is highlighted by thought provoking speakers on a wide array of topics in agriculture and leadership.

*- Andrew Alton,
Class of 2020*



While on their National Study Seminar, Class of 2020 participants engaged in one week of briefings from over 40 lawmakers, agricultural corporations, trade associations, and federal agencies on issues vital to the nation's interest, including a visit with United States Secretary of Agriculture, Sonny Perdue and New Zealand Ambassador to the United States, Rosemary Banks.



Rosemary Banks, New Zealand Ambassador speaks to the Class of 2020 during the National Study Seminar

"Being a participant in the Illinois Ag Leadership Program has been the opportunity of a lifetime! I've been able to interact with amazing leaders, both inside and outside of agriculture. I've gained new perspective on hot topics in our industry".

*- Heather Spray
Class of 2020*

GROWMARK

GROWMARK endows the Global Challenges Seminar.



The late Martin Andreas generously provided the endowed gift to fund the Energy and Ecosystems Seminar an issue close to his heart.

BUSINESS COMMUNICATIONS & MEDIA SEMINAR

Strategies for influencing others through mass, personal and social media are explored in this seminar. Through case studies, participants learn how to communicate shared values and develop effective messages. Practical interview skills are developed through media question and answer sessions. Professionals in new and traditional media provide insights into message management and placement.



GROWMARK GLOBAL CHALLENGES SEMINAR



The GROWMARK Global Challenges Seminar examines pressing challenges that present opportunities for leadership throughout the world. Included in this seminar is a look at how science, technology, and the environment are impacting the future. Specific emphasis is placed on the challenges of making safe and affordable food a global reality, and the role of the multinational corporation as a global business and philanthropic partner.

MARTIN ANDREAS ENERGY AND ECOSYSTEMS SEMINAR

Energy has a profound impact on every aspect of American life, and the Martin Andreas Energy and Ecosystems Seminar looks at the various forms of energy utilized in the United States. Topics include updates on trends in petroleum and oil, electricity, natural gas, wind, solar, and biofuels. The tradeoffs between energy, ecosystems and food production and supply are evaluated and discussed by leading professionals in each industry.



ALUMNI EVENTS



*Alumni &
Class of 2020
Holiday
Gathering*



*Farm Progress
Show*

*Illinois
State Fair*



*"The contacts I
have gained from
the experience
may be the best
part of all. My
classmates are a
peer group that I
can now tap into
at any time
throughout my
career."*

*Aubrey Bastian,
Class of 2018*



Nabor House



Kinderhook Lodge



The Eckert's



REUNIONS

Class of 2018



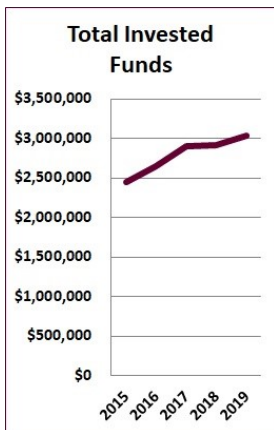
**Illinois
Agricultural
Leadership
Alumni
Association**



Class of 2004



Class of 2002



Five Year Investment Review

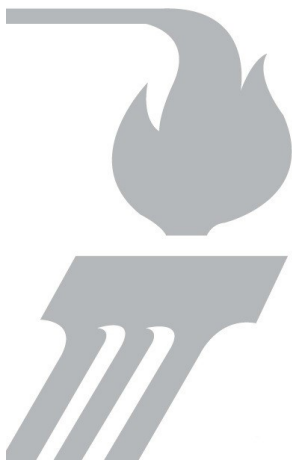
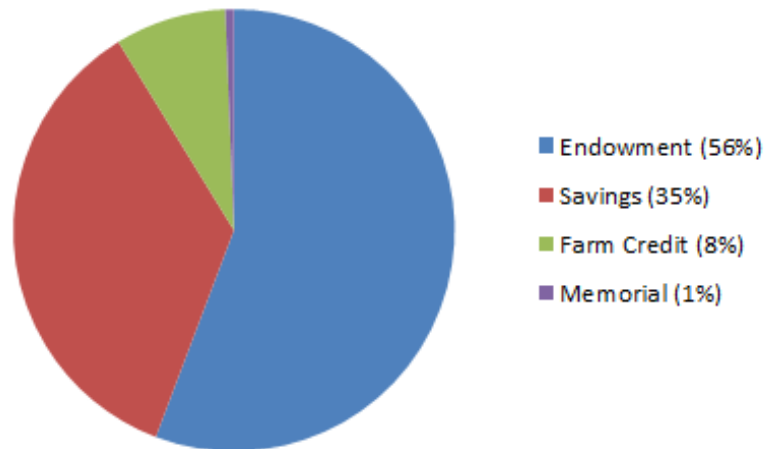
INVESTMENTS

The IALF has four investment accounts: The IALF Endowment, The Farm Credit Illinois Endowment to the IALF, an IALF Savings Account and a Memorial Fund.

These funds showed continued growth during FY 2019 from contributions and accumulated interest. The accounts are managed under direction of the Finance Committee of the IALF Board of Directors.

**Annual Report
2019**

Total Investments: \$3,031,115.43



Investment Account	9/30/2018	9/30/2019	Difference
Endowment	\$1,619,412	\$1,690,242	\$70,831
Savings	\$1,043,980	\$1,075,051	\$31,071
Farm Credit Illinois	\$238,253	\$246,775	\$8,522
Memorial	\$16,782	\$19,047.59	\$2,265
Total Invested Funds	\$2,918,427	\$3,031,115	\$112,689

ENDOWMENTS AND SPONSORSHIPS

Eight of the seminars in our flagship 19 month leadership program are made possible by endowed gifts from corporations and individuals. These investments will allow for the seminars to be held in perpetuity. While not endowed, two corporations provide funding for seminars on an annual sponsorship basis. If you are interested in endowing or sponsoring a seminar or leadership event, Please contact Lee Strom, President & CEO, at 309-837-7711. Our heartfelt thanks is extended to these individuals and corporations for their passion for leadership development.

ENDOWED SEMINARS

- **Farm Credit Illinois** and **Compeer Financial** combine to fund the "Farm Credit Innovation & Change Seminar."
- **Richard Ryan** funds the "Richard Ryan Economics & the Marketplace Seminar" in conjunction with in-kind gifts from the University of Chicago.
- **Kim Morton** (IALP Class of '98) funds the "Kim Morton National Agricultural Policy Seminar" held at the University of Illinois College of ACES.
- The **Martin L. Andreas Endowment** funds the "Martin L. Andreas Energy & Ecosystems Seminar"
- **GROWMARK Inc.** funds the "GROWMARK Inc. Global Challenges Seminar."
- **The Maschhoffs, LLC** funds the "The Maschhoffs, LLC State Government Seminar."
- **Ron (Class of 1984) and Melanie Warfield** fund the "Ron and Melanie Warfield International Perspectives Seminar."
- Nearly **150 friends and alumni** invested in the endowment to fully fund the "Joyce Watson Leadership Orientation Seminar" named after the founding President and CEO of the IALF.

SPONSORED SEMINARS

- **John Deere** provides a portion of funding for the "Business Decision Making Seminar" held at the Kellogg School of Management at Northwestern University.
- **Cargill** provides a portion of funding for the "Personal Leadership and Self Reflection Seminar" held at Kinderhook Lodge.



FARM CREDIT



GROWMARK



*"Our heartfelt
thanks is
extended to
those who have
endowed a
seminar for
their passion for
leadership
development."*



JOHN DEERE



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Fax: 309-663-0494
E-mail:
leaders@agleadership.org
www.agleadership.org

STAFF

President /CEO
Lee Strom

Program Director
Todd Lowery

Development Director
Debi Thurow

*Administrative
Assistant*
Nicole Solberg

BOARD OF DIRECTORS

Dan Kelley, Chairman of the IALF Board, Retired Chairman of GROWMARK, Inc

Siamak Mirhakimi, Vice-Chairman of the IALF Board, Caterpillar Corporation

Kim Morton, Secretary of the IALF Board, Retired Head of Agricultural Services,
Northern Trust

Enid Schlipf, Treasurer, President of Schlipf Farms, Inc.

Edward Cooper, Director at Large, Senior Vice President, Wells Fargo Bank

Tami Craig Shilling, Director at Large, Global Community Engagement, Bayer

Gary Baise, Partner, Olsson Frank Weeda Terman Matz PC, Washington, D.C.

Nick Block, Director, Enterprise Advanced Marketing, Deere and Company

Chet Boruff, Chief Executive Officer, Association of Official Seed Certifying Agencies

Robert Easter, President Emeritus of the University of Illinois

John Huston, Retired Executive Vice President, National Cattlemen's Beef Association

Sheri Bane, President, Illinois Agricultural Leadership Alumni Association

Renee Roberts, Vice President of Refined Oil Sales, North America, Archer Daniels Midland
Company

Becky Ropp, Director, Talent Management, GROWMARK, Inc.

Board Emeritus

Orion Samuelson, Agribusiness Services Director, WGN Radio

Joyce Watson, Retired President & CEO of the IALF

A WORD ABOUT ACCURACY

The Investor Report recognizes contributions for the 2019 Fiscal Year of the IALF (October 1, 2018 - September 30, 2019). We have made every effort to present the information in this publication accurately. Occasionally, we discover a name was omitted or incorrectly listed. **If you find an error, please accept our apologies. We would appreciate your help in letting us know so the records can be correct-**



Illinois Agricultural Leadership Foundation

This is a publication of the Illinois Agricultural Leadership Foundation. The Foundation is a not-for-profit organization established in 1981 to provide a leadership development program for agricultural leaders in Illinois.